

Part 1: Equality Impact Screening/Pre-Assessment*

Name of Policy/Function/Strategy to be assessed: West Lindsey DFG policy	Section/Directorate: Homes and Communities		
Name of person responsible for assessment: Sarah Elvin	Date of Screening: 10 th Jan 2022		
Policy Aims			
What is the purpose of the policy/function/strategy? What are its intended outcomes? The policy sets out West Lindsey position when delivery mandatory DFG's			
Who are the main stakeholders in relation to the policy/function/strategy? District Councils, LCC, OT's and contractors			
Do the identified stakeholders stand to be positively or negatively affected by the policy/function/strategy? Neither positive or negatively affected, we will be working with customers to adapt their homes to meet their needs			
Does this policy/function/strategy support the Council's stated equality objectives? (see overleaf.) Does it serve to impede them? Please explain. This policy does support the equality objectives and it does not stand to impede them. The policy is a West Lindsey interpretation of the law and guidance which dictates how mandatory DFG's are administered by Council's. There are not any aversions or discretionary elements to the policy that could adversely affect any one group			
Preliminary Impact Assessment			
	Yes	No	Unsure
1. Will this policy or function have an impact on:			
a. How services are delivered to the public?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Human Resources Policies?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Have any aspects of your policy/strategy already been covered by other EIAs?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
a. If yes, please indicate which ones and the dates. Also indicate which new/additional aspects would be covered under this EIA.			
If you answered Yes or Unsure for question1 please proceed to Part 2 of the EIA, which is to be completed with a small team of people. Otherwise, if you are satisfied that there would be no additional benefit to completing a full impact assessment (noting that many issues with no apparent relevance may have hidden impacts) then please have your Service Manager sign and date this sheet to			

* Part 1 should be completed by the Lead Officer and signed by the Service Manager. Refer to the [Internal EIA Guidance](#) for more information on what EIAs are, why they are important, when they should be completed, who should be involved, and how they should be done.

indicate that the EIA has been fully completed at this stage.

I am satisfied that our policy is an interpretation of the law and so can not adversely impact on any client group.

Manager's Signature:



This document may be published on the website

Director Signature:



10/01/2023

Equality Objectives

1. Review Corporate Plan and Equality objectives to ensure links are clear and objectives are evidence based
2. Ensure that all our staff, elected members and volunteers are aware of our responsibilities under the Equality Act 2010 and the Public Sector Equality Duty
3. Engage our communities to participate in the determination of our priorities and decision making
4. Ensure we are transparent in decision making